

JOB ADVERT



Vizazi Uganda Leadership Development Coordinator

WHO WE ARE

Vizazi Uganda is a faith-based interdenominational evangelical Christian ministry that has been in Uganda since 2014 in response to God's great love for Children and His Church. We partner with Churches around Uganda to EMPOWER and MULTIPLY their ministry to children. Vizazi Uganda provides innovative children's worker development programs and culturally relevant Bible-teaching resources. With over **18276 Children** ministered to by the **over 1,156 Model Children Workers** trained, in **over 546 Churches** in Uganda.

For more information, visit our website www.vizaziuganda.org

WHAT YOU'LL DO

The Leadership Development Coordinator (LD coordinator) will be a key member of Vizazi Uganda, reporting to the National Ministry Director. The LD Coordinator will be able to identify, train, coordinate, and evaluate teams in leadership development and publishing across the country. They will also oversee any volunteers in LD and the publishing section.

Specifically, the LD Coordinator will...

- Teach, refine, and develop Vizazi Uganda Model Children's Worker training/development programs.
- Lead in implementing leadership development strategies that reflect Vizazi Uganda's mission, values, and leadership development strategies.
- Lead the Leadership Development team to develop, refine and implement a leadership development, multiplication strategy that includes programs for Model Children Workers, leaders-of-leaders, and regional and District leaders (Volunteers).
- Develop an effective National Leadership Development and publishing team within the country
- Work with the Leadership Development and publishing team to identify the Leadership Development needs of the National ministry, then develop and implement needed leadership development programs.
- Identify and lead the Publishing team to develop curriculum and teaching materials as needed
- Work with the National Director and Leadership Development team to realize a growing number of Model Children Workers in the Country.
- Monitor and evaluate the success of the Leadership Development programs/projects, through goal setting, designing surveys, and analyzing data
- Publicize and sell all materials developed by the publishing team
- Coordinate with churches to organize special activities with children e.g Bible camps, children evangelism, seminars, etc.
- Develop and maintain a functional database for all Leadership Development in the country
- Work with the National Director to develop a ministry whose operations are funded by the local Christian community.

WHO YOU ARE

- **A born-again Christian.** Your maturity in salvation evident by the testimony of mature born-again believers is very critical.
- **A project/program manager looking to grow new skills.** You bring 2 years of work experience, with the ability to design and implement work plans for projects and coordinate across the country to achieve time-bound goals.
- **A systems thinker with a detail-oriented mindset.** You have experience working with databases, and you look for ways to make systems/processes more efficient and user-friendly. You are proficient in the use of Microsoft office. You understand what details matter and you can turn a vision into tactical next steps.
- **A problem solver who owns your work.** You have a track record of initiating and implementing process improvements, with a value for data-based decision-making. You have experience analyzing and interpreting program/project data (i.e. ... survey results), to inform decisions. You overcome obstacles in your work by identifying them, adapting to new information, and proactively devising solutions.
- **A strong communicator and relationship builder.** You can summarize and present information in a clear, succinct, and organized manner for various audiences, bringing a customer/client service mindset to your interactions and deliverables. You also bring experience managing relationships with external stakeholders. Experience delivering training and/or managing volunteers would be a plus, but not required.
- **An action-oriented, resourceful, and collaborative team member.** You possess a “get it done” attitude, with the ability to stay focused and nimble in a dynamic environment. You take action before being asked and hold yourself accountable when you set goals. You work effectively with teams and with people from diverse cultural backgrounds.
- **An enthusiastic advocate for Vizazi Uganda’s mission and values.** You are inspired to empower and support leaders to see transformed Children in Christ through the Church. You thrive on a close-knit team that values children, church, national leadership, and excellence in stewardship
- **You have a passion for supporting teams.** You strive to make every interaction with staff and volunteers a positive one. You approach every aspect of work, big and small, with the heart of service and a passion for creating a work environment where all teammates feel valued and supported.
- **Flexible with traveling.** You can go to all parts of the country at any given time of the year.
- **Education:** Bachelor's degree required from a recognized institution

WORK ENVIRONMENT AND BENEFITS

This role will require you to work from the office and move around Uganda, sometimes beyond working workers as the need arises. You will work with your manager to determine the details of the work schedule. Compensation is attractive and includes a benefits package with medical insurance, paid leave

APPLY

If this opportunity speaks to you, please apply with 1) a cover letter that explains why Vizazi Uganda ministry excites you and why this role is a fit for you, and 2) your resume. We review applications on a rolling basis and strive to get back to applicants within two weeks. *Send your electronic application to info@vizaziuganda.org, P.O. Box. 106031, Kampala, Uganda. The deadline for receiving applications is Thursday, 12th January 2023. Write to National Ministry Director Vizazi Uganda. P.O. Box. 106031, Kampala, Uganda. Only those selected for an interview will be contacted.*